

HOGAN NEWSLETTER

CONSTRUCTION MANAGER | GENERAL CONTRACTOR

SPRING 2022

Hogan Construction is stronger than ever

Highlights

- **Pg. 4** – Silver Summit Academy’s Elementary School Expansion opens
- **Pg. 5** – Employee & Project Spotlights: Gil Graser & the Mountain America Center
- **Pg. 7** – Open Enrollment Begins April 1
- **Pg. 9** – Community & Safety – Read about our annual food drive and recent safety training
- **Pg. 10** – Two employee promotions & the Davis Catalyst Center opens
- **Pg. 12** – The Grand Co. EMS Building opens

Social Media

Check us out and “like us”!



Hogan Construction continues its steady path forward, even through turbulent times, and is set up for another successful year with plenty of solid work for our employees. As we now move into the 2022 spring construction season, I want to give an update on the status of the company and how things are looking this year. We currently average about 225 employees. In 2021, Hogan was awarded 31 projects. The range of projects awarded last year ranges from about \$32,000 to \$130M with an average of about \$16M. We have strong financials and bonding capacity that support our robust backlog of work.

Remember that most of our new work is from repeat clients, so thank you for the continual and concerted efforts you all make to take care of our clients. Because of your work, coupled with the excellent work of our estimating and marketing teams, the past few months have been highly successful in winning new work. This newsletter highlights a few of these new projects. In addition, I want to share information with all of you about other projects we have in the pipeline that will be starting construction soon.

Please see the following page for a list of these projects.

With this amount of backlog under contract, we have a need for skilled workers who are safety conscious, have a strong work ethic and competent skill set. As you talk to your friends and family, and post on social media, don’t be afraid to help us recruit good people. Word of mouth is the most effective way to recruit. Tell them what you think of Hogan and the benefits you see working here. And remember, there is a referral bonus for the person who refers a successful new hire. Also, for those who want to learn more skills and advance in their trade, we offer both formal apprenticeship programs as well as in-house training and mentoring to help you with your advancement goals. Let us know of your desires and we will get you involved in these programs.

As always, **thank you for being productive, working safe and working smart!**

And please remember, **“We’re here to help!”**



We're here to help!



RECENTLY WON projects

FINAL BID AMOUNTS APPROVED TO START CONSTRUCTION

- New high school in Taylor for the Weber School District
- New junior high school in West Haven for the Weber School District
- Rebuild of West Lake Junior High for Granite School District
- Building conversion of the Salt Lake Campus for the American Heritage School
- Building conversion of Utah Co. Community Corrections Center for Utah Dept. of Corrections
- Nephi Readiness Center for the Utah Air National Guard
- Upgrades at several care facilities for the Ensign Group
- Rebuild of the Municipal Library for Logan City
- New Station #251 in Eagle Mountain for the Unified Fire Service Area

AWARDED CONTRACTS IN VARIOUS STAGES OF DESIGN

- Rebuild of Springville High School and City Park for Nebo School District
- Major expansion of Park City High School for Park City School District
- Major expansion of Ecker Hill Middle School for Park City School District
- New Community Network Building for Spanish Fork City
- New Civic Center for North Logan City
- Rebuild Wasatch Elementary School for Provo School District
- Structural renovation and addition to the Harrington Arts Center in American Fork
- Lost Springs Apartments in Moab for a private developer
- Rebuild Station #42 in Clearfield for the North Davis Fire District



Granite School District WEST LAKE JR. HIGH REBUILD

Hogan was recently awarded the West Lake Jr. High rebuild as the low bidder. We are working with MHTN Architects on the two-story, 200,924 SF facility, which will be organized along a connecting main spine with the following areas:

- CTE
- Performing and visual arts
- Athletics
- Learning communities
- Media center
- Administration offices and teacher hub

Anticipated completion: May 2024

Project Team

DENNIS FORBUSH
Project Manager

BOB BENNION
Superintendent

BEN DEAN
Project Engineer

CASEY HAUSMAN
Project Engineer

NIKKI HALES
Project Assistant

RICK SANDBERG
Lead Estimator

Spanish Fork City COMMUNITY NETWORK BUILDING

Hogan is working with Spanish Fork City and Blalock & Partners to build a new 22,500 SF Community Network Building. Spanish Fork's Community Network provides telephone, cable, TV, and internet services to Spanish Fork's residents. The facility will have an administration building and attached shop building.

Anticipated completion: August 2023



Project Team

CRIS HOGAN
Project Executive

SCOTT CHRISTIANSEN
Project Manager

CAMERON KROEGER
Superintendent

HAILEE HORNE
Project Engineer

BRANDI JOHNSON
Project Assistant

RICK SANDBERG
Lead Estimator

North Logan City NEW CIVIC CENTER

Hogan was recently awarded the North Logan Civic Center project which includes the following:

- Construct a new city office building
- Remodel the existing library facility
- Expand existing library to include a children's area and community center
- Landscape and parking for civic center property

We're working with Design West Architects, and the project starts with building new city offices.

Anticipated completion: July 2023



Project Team

DENNIS FORBUSH
Project Director

JD FORBUSH
Project Manager

ALLEN WALTERS
Superintendent

ANDREW VALDEZ
Project Engineer

EMILY ISOM
Project Assistant

BRIAN RICHARDS
Lead Estimator



SILVER SUMMIT ACADEMY ELEMENTARY EXPANSION

ribbon cutting

The Silver Summit Snow Leopards celebrated as they cut the ribbon on their expanded elementary school! This enlarged space allows the school to further its unique blended learning environment focused on STEAM, which combines digital content with face-to-face instruction. The Academy serves K-12 students in the western area of the district. The 6,739 SF remodel, and 4,292 SF addition features space for a K-5 school with offices, six classrooms, an art room, common areas, and a flexible maker space/cafeteria/auditorium.

EMPLOYEE

spotlight



Gil Graser

SUPERINTENDENT

41 years with
Hogan

37 projects
completed

Gil has worked on many different project types, including K-12 schools, municipal buildings, recreation centers, and more. He is experienced in confirming that drawings are accurate and performing detailed field inspections to make sure Hogan provides the level of quality the owner expects. He plans ahead and makes sure the progress of construction stays on track. He takes safety seriously and ensures that proper safety measures are followed.

RECENT PROJECTS

- Mountain America Center
- Jordan Ridge Elementary School Remodel
- Sorenson Multi-Cultural Center, Phase II Remodel
- Salt Lake City Mosquito Abatement Complex
- Indian Hills Middle School Renovation and Addition
- Golden Fields Elementary School
- The Road Home
- Home2Suites by Hilton
- CWSID Lab Remodel
- Spanish Fork Junior High School Remodel



PROJECT HIGHLIGHT

Mountain America Center

In early February 2022, the large trusses at the Mountain America Events Center were set in place. Three pieces make up one truss, and once the three pieces are connected, the truss weighs roughly 80,000 pounds. A 320-ton crane was used, and a lot of planning and coordination among all involved to make this happen.

In early November 2021, John Routson (Safety Assistant) and Gil Graser (Project Superintendent) performed a Jobsite Hazard Analysis (JHA). JHAs are used to identify hazards with such a tremendous task. Then, a plan is put in place to control or reduce the hazards associated with lifting 80,000-pound trusses.

The enormity of this project is impressive, and pictures don't do it justice.

SAFETY speaks

At the end of each year, we are required by OSHA to gather information about the OSHA recordable injuries we had in that year, the hours worked by all employees and average number of employees. We then complete an OSHA 300A form that must be posted at all of our projects in a “conspicuous place” from February 1, 2022 to April 30, 2022.

In 2021, we had seven OSHA-recordable injuries. Below is a summary of those injuries. In addition, in 2021, we had one employee who lost work because of a work-related injury and he lost 3 days.

For the amount of work that we self-perform, the numbers below are remarkable. I attribute our success to each employee who puts safety first each and every day, along with our project superintendents and foremen for their leadership in safety efforts. Thank you for all you do!



	2020	2021
Work hours:	503,318	477,866
Average number of employees:	239	224
EMR:	0.95*	0.73†
Days away from work:	0	3

* 7/1/2020 to 6/30/2021
† 7/1/2021 to 6/30/2022

Kind of like a credit score, the EMR (Experience Modification Rating) is used to adjust workers’ compensation insurance premiums. The lower the EMR, the less expensive the insurance. The construction industry average is 1.0.

An OSHA-recordable injury is a work-related injury or illness resulting in:

- A fatality
- Days away from work
- Transfer to another job
- Loss of consciousness
- Restricted work
- Injury or illness requiring medical treatment beyond first aid



OPEN ENROLLMENT – APRIL 1, 2022

medical & dental

It's time again for our open enrollment for our healthcare plans. Hogan pays 80% of the medical premium for the employee and family on our standard plan. There is an additional monthly premium for those who choose to participate in the “buy-up plan.” If you and your partner choose to participate in the wellness program, Hogan will pay 100% of the medical premium. Our medical plans are with Aetna Health Plans.

In addition, it is time for open enrollment with our dental plan. The cost to participate in the dental plan is shown below. Our dental plan is with EMI Health (Educator’s Mutual).

AETNA STANDARD PLAN		
	PARTICIPANTS	NON-PARTICIPANTS
Single	\$ -	\$ 119.65
2P	\$ -	\$ 251.28
Family	\$ -	\$ 358.97
AETNA "BUY-UP" PLAN		
Single	\$ 59.39	\$ 126.31
2P	\$ 124.14	\$ 265.25
Family	\$ 175.81	\$ 378.93
EMI HEALTH DENTAL PLAN		
	Single	\$ -
	2P	\$ 40.50
	Family	\$ 70.00

Please note: If you are currently enrolled in one of Hogan’s healthcare plans or dental plan and you don’t have any changes to make, i.e., add dependents or change which plan you’re on, there is nothing you need to do during open enrollment.

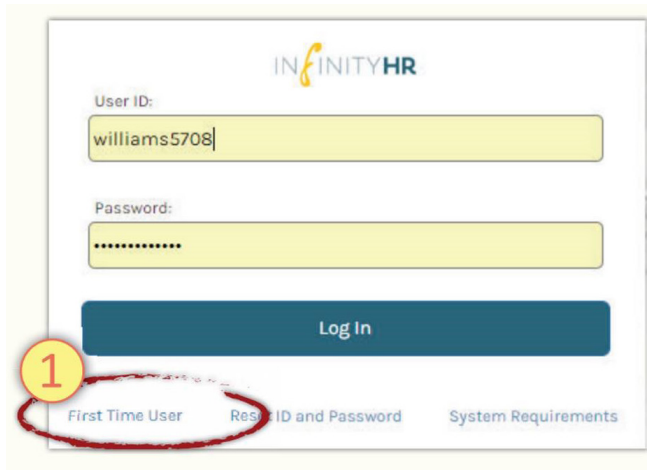
However, if you need to add dependents to your medical or dental plan, switch from the standard medical plan to the buy-up plan, or enroll in dental or medical if you are not currently participating, this is your only opportunity in 2022.

OPEN ENROLLMENT continued...

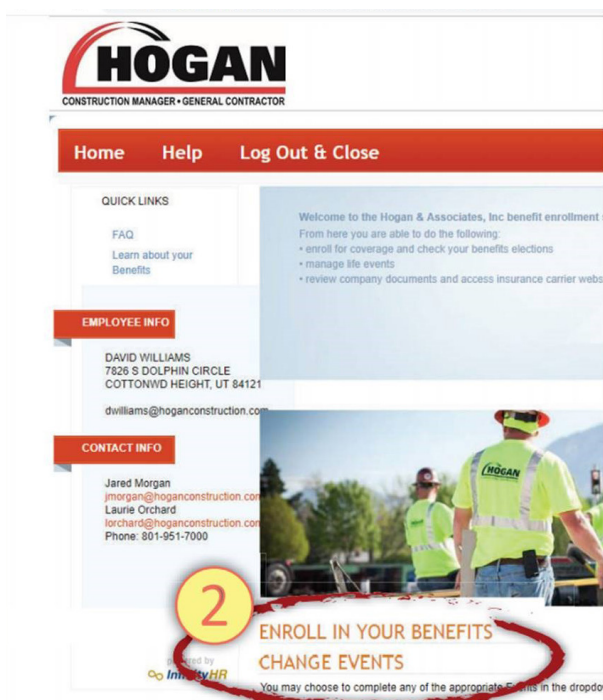
If you need to make changes to your medical or dental plans, you will make those changes through Arcoro (formerly known as InfinityHR). On **Monday, March 7, 2022**, you will receive an email from Arcoro with instructions. The window to make changes is from **March 7–March 28, 2022**.

When you receive the email, do the following:

If you are a first time user, click on “First Time User” and create your login. If you forgot your User ID or Password, click on “Forgot / Reset User ID or Password.”



Click on the “Events available” drop down menu and click on “Open enrollment” and click on “Begin event.” At this point, you will be able to make changes to your medical and dental plans.



2022 PAID holidays



Holiday pay is a discretionary benefit granted by Hogan to full-time (on average 30 plus hours per week) exempt and non-exempt employees.

Hogan & Associates Construction will observe the following holidays in 2022:

- **Memorial Day**
Monday, May 30, 2022
- **Independence Day**
Monday, July 4, 2022
- **Labor Day**
Monday, Sept. 5, 2022
- **Thanksgiving Day**
Thursday, Nov. 24, 2022
- **Day after Thanksgiving**
Friday, Nov. 25, 2022
- **Christmas**
Observed on Monday, Dec. 26, 2022
Christmas falls on a Sunday in 2022
- **New Year's Day**
Observed on Monday, Jan. 2, 2023
New Year's Day falls on a Sunday in 2022

HOGAN'S ANNUAL **food drive**

Hogan holds an annual, company-wide food drive for communities in need. In 2021, we selected the Nebo School District School District Food Pantry as the recipient. Generous Hogan employees donated many personal hygiene items, clothing, and food.

“ This is the only food pantry that Nebo School District has, and this pantry services 30 elementary schools, 10 Jr. High Schools, and six high schools in the district. Around Christmastime, the food pantry was empty, and they have [needed] to restock the pantry since.

Monica Hullinger
Head of Nebo School District's Food Pantry



STEEL ERECTION **safety training**

On Thursday, February 10, Hogan's safety department held a Steel Erection Safety Training for our steel and concrete crews. Our regular safety training helps our crews remain safe, so we can build strong!



EMPLOYEE

promotions

Hogan is proud to announce that the following employees have been promoted. Congratulations and thank you for all of your hard work and dedication to help make Hogan a success!



John Shepherd

PROJECT SUPERINTENDENT

7.5 years with
Hogan



Ross Cox

ESTIMATING MANAGER

8.5 years with
Hogan



DAVIS CATALYST CENTER

ribbon cutting

On January 20, Davis School District held a ribbon cutting and open house to celebrate the opening of their new Career & Technical Education Center—Davis Catalyst Center.

Catalyst is a new magnet school for the district. And VCBO's design is a prototype the district plans to use to create separate CTE spaces from the surrounding high schools. The center offers a specialized curriculum and a CTE-focused environment. Students will work with local businesses and industry mentors in marketing, business, computer science, medical assisting, media production, culinary arts, pharmacy tech, and unmanned aircraft. We can't wait to see what Davis' students achieve!

EMERGENCY ROOM benefit

As of April 1, 2022, Hogan’s Emergency Room benefit is changing. See the changes below. **This is a result of the increase in costs described on this page.**

	Current (\$500 "Base Plan")	As of April 1, 2022 (\$500 "Base Plan")
Emergency Services (ER)	\$100 co-pay, deductible waived	\$250 co-pay, deductible waived
	Current (\$250 "Buy-Up Plan")	As of April 1, 2022 (\$250 "Buy-Up Plan")
Emergency Services (ER)	\$75 co-pay, deductible waived	\$200 co-pay, deductible waived

Hogan’s Emergency Room costs have significantly increased over the last several years. Many of our employees/dependents are going to the ER for minor things like sinus problems, cold and flu symptoms, ear infections, etc., most of which a Primary Care Physician, Teladoc, or an Urgent Care facility can handle.

If there aren’t improvements this year, the cost of the ER benefit will likely increase next year.

Seeing your Primary Care Physician is the most cost-effective way our employees can save money on their medical expenses. You will only be responsible for a **\$15 co-pay** or a **\$30 co-pay** if you are seeing a specialist.

Teladoc is another great option. Hogan provides our employees and eligible dependents 24/7/365 access to U.S. board-certified doctors and pediatricians by phone or online Teladoc video. Teladoc costs you less than an emergency room visit, and never more than a doctor visit. If you use Teladoc, you will be responsible for a **\$15 co-pay** or a **\$30 co-pay** if you are seeing a specialist.

While Teladoc does not replace your primary care physician, it is a convenient and affordable option that allows you to talk to a doctor who can diagnose, recommend treatment, and prescribe medication when appropriate. The service can cover many of your medical issues, such as:

- Sinus problems
- Cold and flu symptoms
- Bronchitis
- Respiratory infection
- Allergies
- Ear infection

If you have a Teladoc account, visit [Teladoc.com/aetna](https://www.teladoc.com/aetna), add your username and password, and click on “Request a visit.”

You can also visit an Urgent Care Clinic for minor–not major–medical issues. Urgent Care Centers are usually open after normal business hours, including evenings and weekends. They’re a good option if you can’t get in to see your regular doctor and you have moderate, but not severe, symptoms. If you visit an Urgent Care Clinic, you will be responsible for a **\$35 co-pay**.

The ER is for emergencies and life-threatening situations. As of April 1, 2022, if you or a dependent goes to the ER, you will be responsible for a **\$250 co-pay** and the deductible will be waived. This is for Hogan’s base plan.



EMERGENCY ROOM BENEFIT **continued...**

FIVE SIGNS YOU SHOULD GO TO THE ER

1. You're having a hard time breathing.
2. You have chest pain (especially on the left side) and are at an increased risk for heart disease.
3. You're experiencing sudden paralysis, trouble speaking, confusion, and other strange symptoms.
4. You have a fever and severe abdominal pain along with issues like nausea, fatigue, stomach swelling, and lethargy.
5. You're dealing with any illness or injury that is limb-or life-threatening.

CREATING A TELADOC ACCOUNT

If you do not yet have a Teladoc account, do the following:

- Visit [Teladoc.com/aetna](https://www.teladoc.com/aetna)
- Click on "Get Started" (you will need your Aetna member ID from your insurance card).
- Click on "My Account," then click on "Billing Information"
- Click on "Add" and then input your credit card number and billing address



GRAND COUNTY **EMS building completion**

The Grand County EMS provides emergency medical services for 3,500 square miles from the top of the Book Cliffs on the north and the La Sal Junction Road to south Highway 46 and from Green River to the Colorado state line. Previously, the staff was operating out of a condemned house. In December 2021, Scott Christiansen and John Shepherd successfully moved EMS's team into their new building, despite delayed overhead doors and electronic door locks.

To meet the move-in date, they constructed four temporary framed-in Visqueen bay enclosures and installed temporary door locks. The new building is a great addition to the Moab community and allows EMS to further provide critical emergency medical services in the region. Thank you, Scott, John, and all of Hogan's team members who made this project a success!



2022

health assessments

Health assessments are scheduled for the following dates and times. You will NOT need to fast; Orriant will adjust the test if you are not fasting. You can complete your health assessment at the following locations:

- **Monday, April 11, 2022 from 12–7 pm:** Orriant’s office – 9980 South 300 West, Suite 100, Sandy, UT 84070
- **Tuesday, April 12, 2022 from 2–7 pm:** Hogan’s Centerville office – 940 North 1250 West, Centerville, UT 84014
- **Wednesday, April 13, 2022 from 2–7 pm:** Hogan’s Centerville office – 940 North 1250 West, Centerville, UT 84014
- **Thursday, April 14, 2022 from 3–7pm:** Syracuse Community Center – 1979 West 1900 South, Syracuse, UT 84075
- **Friday, April 15, 2022 from 2–7 pm:** hh2’s office – 2 East Center Street, Suite 200, Kaysville, UT 84037

Be prepared to wear a mask and note sign-ups will open on Monday, March 7, 2022. To sign up, do the following:

1. Visit www.orriant.com.
2. Add your username and password at the top of the page, then click “Login.”
3. In your Wellness Dashboard, click on “Assessment” to schedule your health assessment.

INDEPENDENT HEALTH ASSESSMENTS

For those working out of town, or **if you can’t make one of the scheduled Orriant assessments**, you may either:

1. Complete a health assessment by visiting a certified health professional, and by completing an “Independent Health Assessment Form.”
2. Use Labcorp, following the instructions on their form.

If you select option one (certified health professional), do the following:

1. Go to www.aetna.com to find a contracting Primary Care Physician (PCP).
2. Click “Login” at the top-right, then click “Login” (again) or if you don’t have an account, “First-time users.”
3. Click “Find Care & Pricing” at the top, then add “Primary Care Physicians.”
4. At this point, you will be able to see all the PCP’s contracting with Aetna near the designated city at the top of the list. (Change the city if needed.)
5. Make an appointment with a PCP, take the attached “Independent Health Assessment” form with you, and have the doctor complete it. You should only

be responsible for a \$15 co-pay. Pay for the visit and give the receipt to Jared Morgan or Laurie Orchard to be reimbursed for the visit.

6. Send the completed form to Orriant:

Orriant

9980 South 300 West, Suite 100
Sandy, UT 84070
Email: info@orriant.com
Fax: 801.574.2340

RECOMMENDED BIOMETRIC VALUES	IDEAL	NORMAL
Tobacco:	No Use	
Total Cholesterol:	<170	<200
HDL: (“good” cholesterol)	>60	Men: >40-60 Women: >50-60
LDL: (“bad” cholesterol)	<100	<130
Triglycerides:	<150	
Cholesterol Ratio:	<3	<5
Blood Glucose:	<100	Pre-Diabetic: 100-125
Systolic Blood Pressure:	<120	
Diastolic Blood Pressure:	<80	
Body Mass Index:	Normal:	19-25
	Overweight:	25-29
	Obese:	>30
Percent Body Fat:	Men:	Women:
Ages 20-39	8-20%	21-32%
Ages 40-59	11-22%	23-32%
Ages 60-79	13-25%	24-32%

Hogan has the above health standard. If you don’t meet the standard, you will be assigned a coach.

To participate in the SILAC Wellness Program, please complete the three steps below.
All steps must be completed by **APRIL 30, 2022** or you may become ineligible for the wellness discount.

STEP 1 COMPLETE A HEALTH ASSESSMENT

Have a verifiable health professional complete page 2 of this form. All information is required to enroll for the wellness incentive. Keep page 1 for program info.

Assessment results must be dated between:
JANUARY 1, 2022 - APRIL 30, 2022

Forms must be received by, and will not be accepted after:
APRIL 30, 2022

Please mail or fax completed form (page 2 only) to:

- ✉ Orriant, 9980 S 300 W, Suite 100
Sandy, UT 84070
- ✉ Email: info@orriant.com
- ✉ Fax: (801) 574-2340

STEP 2 CONTACT ORRIANT

Contact the Orriant Support Team at (888) 346-0990 to confirm your form was received.

If you don't already have your login credentials to your personal Orriant account, the Orriant Support Team can provide them to you during this phone call.

Username: _____

Password: _____

STEP 3 MAINTAIN YOUR INCENTIVE



ORRIANT SNAPSHOT

1. Log in to MyOrriant.com and click SNAPSHOT within the drop-down menu.
2. Answer the approx. 40 questions. Summary page will signal completion.

COMPLETE SNAPSHOT BY 4/30/2022



HEALTHY HABITS ROAD MAP

Log in to MyOrriant.com, click Menu click Health Promotion to see activities.

- Q1: January 1 - March 31
- Q2: April 1 - June 30
- Q3: July 1 - September 30
- Q4: October 1 - December 31

Health Assessment and Snapshot fulfill all 30 points in the checked quarter.

COMPLETE 30 POINTS FROM HABIT MOUNTAIN in every quarter listed above. See options online!



VENTUREMENTOR

MYVENTURE

_____ is going along to help me on my road to health.



I have the tools! I am ready to go!

RECOMMENDED BIOMETRIC VALUES	IDEAL	NORMAL
Tobacco:	No Use	
Total Cholesterol:	<170	<200
HDL: ("good" cholesterol)	>60	Men: >40-60 Women: >50-60
LDL: ("bad" cholesterol)	<100	<130
Triglycerides:		<150
Cholesterol Ratio:	<3	<5
Blood Glucose:	<100	Pre-Diabetic: 100-125
Systolic Blood Pressure:	<120	
Diastolic Blood Pressure:	<80	
Body Mass Index:	Normal: 19-25 Overweight: 25-29 Obese: >30	
Percent Body Fat:	Men: 8-20% Ages 20-39: 8-20% Ages 40-59: 11-22% Ages 60-79: 13-25%	Women: 21-32% 23-32% 24-32%

Have questions?

WEBSITE
MyOrriant.com
EMAIL
info@orriant.com
PHONE
888-346-0990
FAX
801-574-2340

ADDRESS
Orriant
9980 S 300 W, Ste. 100
Sandy, UT 84070
HOURS (MOUNTAIN TIME)
Mon-Thu, 6 am - 7 pm
Fri, 6 am - 5:30 pm



PARTICIPANT INFORMATION

This section to be completed by the wellness participant/patient. Please print clearly.

I am the EMPLOYEE SPOUSE OF EMPLOYEE (check one)

Your Name: _____

Spouse Name: _____

Address: _____


City: _____ State: _____ Zip: _____

Email: _____

Birth Date: ____/____/____ Gender: F M (circle one)

Phone: () - _____

HOME WORK CELL (circle one)



REMEMBER TO DRINK
PLENTY OF WATER

**Fasting is
NOT required for
your assessment**



**All assessment results must be dated
between Jan. 1, 2022 - April 30, 2022**

RESULTS BEFORE OR AFTER THESE DATES WILL NOT BE ACCEPTED

ASSESSMENT RESULTS

This section for health professional use only.

Screen Date: ____/____/____

Tobacco Use: (circle one) Y N
Has patient used tobacco in any form, within the last 90 days?

Is patient pregnant? Y N

Is patient fasting? Y N

Total Cholesterol: _____ mg/dL

HDL: _____ mg/dL

LDL: _____ mg/dL

Triglycerides: _____ mg/dL

Cholesterol Ratio: _____

Blood Glucose: _____ mg/dL

Blood Pressure: ____/____ mmHg

Height: _____ in.

Weight: _____ lbs.

Body Mass Index: _____

Body Fat %: _____ %

All information must be filled in before submitting to Orriant. Incomplete forms will not be accepted. Please mail or fax completed form to:

✉ Orriant, 9980 S 300 W, Ste. 100, Sandy, UT 84070

✉ Email: info@orriant.com

☎ Fax: (801) 574-2340

HEALTH PROFESSIONAL INFORMATION

This section for health professional use only.

Print Name: _____

Sign: _____ Date: ____/____/____

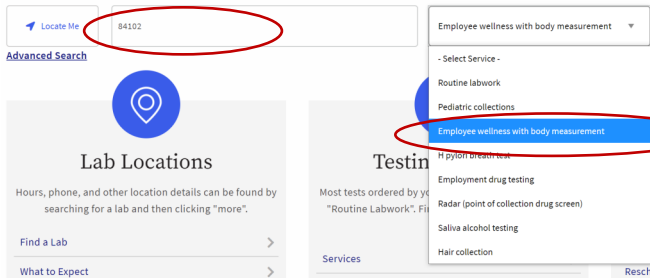
Facility Name: _____

Facility City, State: _____ Phone: () - _____



LABCORP: Steps

- 1 Go to www.LabCorp.com. On the main landing page, select "Labs & Appointments" then "Make an Appointment", enter your address or zip code and select "Employee Wellness with Body Measurement".



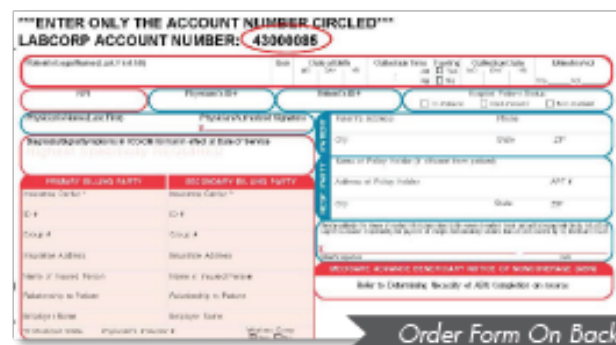
IMPORTANT: You must select lab type: "Employee Wellness"

- 2 Select your desired location and schedule online or call the location to schedule an appointment. For employee wellness screenings, it is **HIGHLY** recommended that you schedule an appointment. If you are scheduling online, follow the prompts to finalize your appointment.

- 3 For financial responsibility, please select the last option as Orriant will be billed for this service.

I have already paid or someone else is responsible.
This includes uninsured COVID-19 Semi-Quantitative Antibody Testing, pre-paid services (e.g., Pixel by Labcorp™), drug screens, wellness visits, or services billed to my physician.

- 4 Fill out the attached LabCorp order form. **You do not need to fill in your insurance information as this test will be billed to Orriant.** Find the doctor that has your state listed and circle. (For example, if you live in Texas you would circle "SIMMONS, WALTER NEIL")



- 5 **Please take your LabCorp order form to your appointment.** All results will be sent directly to Orriant within 3-5 business days. Orriant will be reaching out to you to review your program requirements.

- 6 If you have not heard from Orriant within 7 days, please reach out to confirm that Orriant has received your results. Please also make sure that your contact information is up to date in your Orriant account.

TESTS THAT WILL BE PERFORMED— Venipuncture for Lipid Panel; Height; Weight; BMI; Waist Circumference; Blood Pressure

